

What Do We mean by Inclusion and Diversity?





Face your customer and make eye contact



Give your customer your undivided attention

be in the moment and **focus** on what they are telling you



# Of those people who reported a disability:



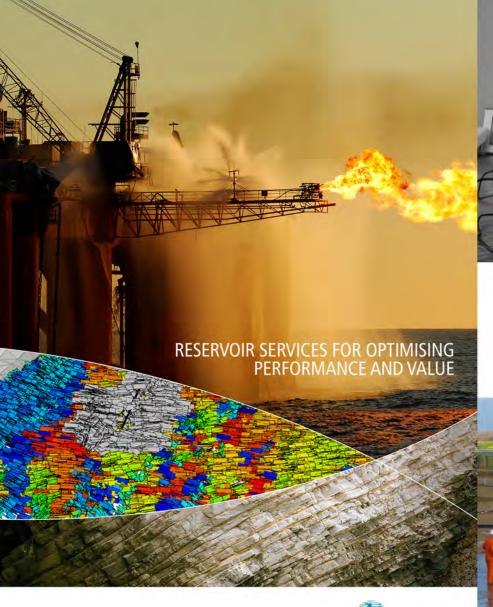






There are several terms used to describe disabilities that are not visually obvious.
These include:

non-visible disabilities invisible disabilities less-visible disabilities hidden disabilities





The power to understand and characterise the properties of your reservoir, to predict future behaviours and to optimise and commercialise its lifetime performance.

#### SUB-SURFACE EXPLORATION AND DEVELOPMENT SERVICES

Our focus is to help clients realise the full potential of their wells – reservoir optimisation is what its all about. Golder has extensive experience in hydrocarbon basins, working and guiding oil and gas clients to make better investment decisions throughout the full reservoir life cycle. Our in-depth, and practical knowledge of your industry and expertise in sub-surface development means we understand the technical and commercial challenges you face when developing your reservoirs. Our integrated approach enables clients to discover the potential about their reservoirs, understand the rock properties and make, faster, informed decisions and improve return on investment. We know how to solve your problems.

GOLDER'S INNOVATIVE TECHNOLOGIES AND SERVICES WILL

- IMPROVE DECISION MAKING THROUGH BETTER RESERVOIR CHARACTERISATION
- HELP REDUCE OPERATIONAL RISKS BY RESERVOIR GEOMECHANICS ANALYSES
- OPTIMISE PRODUCTION BY ACHIEVING MAXIMUM CONTACT WITH THE RESERVOIR
- DEVELOP BETTER HYDRAULIC FRACTURE STIMULATION STRATEGIES

Golder's multi-disciplined team will help you maximise your ultimate recovery, using their comprehensive subsurface reservoir knowledge. Our impartial advice and guidance enables you to make better investment decisions throughout the life cycle and improve your ROI.





Potential spatial conflicts with other marine activities (e.g., local fisheries, recreation, tourism, marine protected areas)

#### 2.4 Oil and Gas exploration

A federal moratorium on all offshore marine oil and gas activities has been in effect since 1972. British Columbia is however promoting pipeline infrastructure projects to transport crude oil and natural gas from Alberta to the coast for export. Several projects are proposed for the coastline in Northern BC, with a significant potential for economic development in the Oil and

#### 2.4.1 Offshore Oil and Gas Exploration

#### Current and Future Status

The continental shelf of BC holds significant petroleum and natural gas deposits in the Queen Charlotte, Winona, Tofino and Georgia sedimentary basins (Figure 7). In 2001, the resource potential for this area was estimated at 9.8 billion barrels of oil and 25.9 trillion cubic feet of gas, of which 1.3 billion barrels of oil and 9.8 trillion cubic feet of gas were considered recoverable (Hannigan et al. 2001). These reserves have not yet been exploited as a moratorium on oil and gas drilling off the BC coast was established by the provincial government in 1959 (with a window for exploration between 1962 and 1966), followed by a federal moratorium on all offshore oil and gas activities from 1972 until the present. To date the federal government has maintained the moratorium (Government of BC 2013), and it is unlikely that it will be lifted in the near future.



### RESERVOIR ENGINEERING

THE CHALLENGE IN INTERPRETING THE INPUTS AND SCRUTINISING THE OUTPUTS.

#### **GOLDER SOLUTION**

Golders core strength is the ability to incorporate the various technical inputs from geophysicists, geologists and petrophysicists to build a picture of the reservoir potential and predict future performance. We have experts in reservoir simulation as well as the core skills of reservoir fluid characterization and well test analysis.

- MODERN TRANSIENT PRODUCTION ANALYSIS
- DETERMINATION OF PRODUCTION MECHANISM, PERFORMANCE EVALUATION
- VOLUMETRIC ESTIMATION USING BOTH DETERMINISTIC AND PROBABILISTIC APPROACHES.
- HYDROCARBONS IN PLACE, AND UNCERTAINTY QUANTIFICATION (PROBABILISTIC METHODS)
- PVT ANALYSIS INCLUDING, FLUID PROPERTIES EVALUATION, BLACK OIL AND COMPOSITIONAL SIMULATION INPUT
- EOR (ENHANCED OIL RECOVERY)/IOR INCLUDING: PRODUCTION DIAGNOSIS, WATER WATER-FLOODING OPTIMIZATION, GAS FLOODING AND WAG INJECTION, CHEMICAL/POLYMER FLOODING
- SECTOR SIMULATION
- FULL FIELD HISTORY MATCHING AND SIMULATION





# THE NIMBA MOUNTAINS Green tree snake (Philothamnus heterodermus) found in the lowlands near Soromiata L displaying its threat posture Ce serpent (Philothamnus heterodermus) démontre sa position de West African forest gedio (Hernidactylus fasciatus) encountered in the Grotte de Blandé. menace. Il a été observé dans la plaine près de Soromiata I.



est hinge back tortoise (Kinbrys erosa) are listed as dat icient by the IUCN. This forest divelling species would by be classified as Vulnerable II re-assessed.

Burrowing asp (Atractaspis irregularis) found at Ziéla. This snake delivers bites with small packages of venom that causes sickness and swelling for a few days but are not lethal unless multiple bites are given.

Ce serpent venimeux (Atractaspis irregularis) a été observé à Ziéla. Il injecte de piètes doses de venin au moment de la morsure qui provoquent une maladie et une enflure pendant quelques jours. Son venin n'est mortel que si l'on se fait morche plusieurs fois.





This gecko (Cnemaspis occidentalis), was observed at an adition Pierr Richaud. It can be found on mountains in Guinea, Sierra Leone, and the

Ce gecko (Cnernaspis occidentalis), observé dans une galerie minière a mont Piemé Richaud, se trouve sur les montagnes de la Guinée, de la Sima. Léone, et de la Côte d'Ivoire.



# THE NIMBA MOUNTAINS SPIDERS/ARAIGNÉES



ant-eating spider Mallinella occurs in the litter layer of lowland if montane forest. Some species, new to science, seem to be restricted

mivore (qui mange les fournis) Mallinella se rencontre ière des forêts montagnardes et de basse altitude. Certaines

The net-casting spiders (Araneae, Deinopidae) possess an unusual and remarkable hunting technique. With its excellent night-vision, the spider stretches its net between its legs and projects itself onto the prey, entangling it in the web.

Les araignées des ordres **Araneae** et **Deinopidae** emploient une technique de chasse remarquable. Avec une vision nocturne excellente, l'araignée tisse une toile entre ses pattes et se projette sur sa proie pour la capturer.

The tarantula (Theraphosidae), also called the baboon spider, is a ground-dwelling spider who builds silk-lined burrows. Rare on the Nimba Mountains, this big species was photographed in lowland forest but other species occur in highland.

La tarentule (famille Theraphosidae) – connue par le nom 'araignée babouin' – est une araignée qui vit sur le sol et construit des terriers tapissés de saie. Cette espèce de grande taille, photographiée dans une forêt de bas-fond, est rare aux Monts Nimba, mais d'autres espèces se trouvent en aftitude.



This big fishing spider (Dolomedes sp.) can be seen at night along the edge of pool or stream where they hunt. Cette grosse araignée pêcheur (Dolomedes sp.) se rencontre le long des ruisseaux et des bassins où elle

Two species of Nephila occur on the Nimba Mountains These giant wood spiders are noted for the impressive

Deux espèces de Nephilla existent aux Monts Nimba et sont reconnues pour tisser des toiles d'un étendu



Ctenus, a new species, is a big spider occurring in natural caves and mine adits above 1,000 m in elevation. This new species is only found on the Nimba Mountains and will be named

Ctenus nimba.

La Ctenus est une nouvelle espèce d'araignée. Cette grosse araignée se rencontre dans les grottes naturelles et les galeries minières supérieures à 1000 m d'altitude. Cette nouvelle espèce se trouve uniquement aux Monts Nimba et portera le nom Ctenus nimba.

Damon medius, a type of tailess whip scorpion, can be observed at nigl in natural caves and adits.

faisant partie de la classe des arachnide sans queue. Cette espèce est observée pendant la nuit dans les grottes naturelles et les galeries minières

Many species of the jumping spiders (Salticidae) occur from the ground to the canopy. On the Nimba Mountains at least four genera are endemic.

Plusieurs espèces d'araignées sauteuses (Salticidae) habitent les forêts de Nimba, du sol jusqu'à la canopée. Il existe au moins quatre genres endémiques aux Monts Nimba.



Awaiting prey in the middle of their web, representatives of the genus Gasteracantha are probably the most beautiful spiders

Les espèces du genre Gasteracantha sont probablement les plus belles araignées des Monts Nimba. Elles attendent leur









# THE NIMBA MOUNTAINS



■ Blotiella reducta is a fem nigh altitude on seeping rock

Blotiella reducta est une fougère qui pousse uniquement sur les parois rocheuses suintames, à haute altitude.



Zanthoxylum and Cyathea in the

upper Zié Valley (background photo)

Zanthoxylum et Cyathea dans la

haute Vallée du Zié.

he orchid family is broadly represented on the Nimba Mountains cross a wide range of habitats. For our studies we grow orchids in a shadehouse to bring them to flower so that identifications can be made. Some may be new to science, like the Polystachya (yellow

La famille des orchidées est largement représentée à Nimba parmi une large gamme d'habitats. Dans le cadre des études de Golder, elles sont élevées dans une ombrière afin de les identifier. Certaines pourraient s'avérer nouvelles à la science, comme le Polystachya



ens nzoana ssp. nzoana has only been observed from a

ipatiens nzoana ssp. nzoana n'est comu que de quelques



Gladiolus praecostatus is an herbaceous plant occuring in the high altitude grasslands on Nimba Mountains and only a few other mountains. During its June/July Rowering period, it can be seen scattered throughout this habitat.

Gladiolus praecostatus est une herbacée rencontrée dans les avanes d'altitude des Monts Nimba et de quelques autres ontagnes. Pendant la penode de floraison (Aun-Jullet), elle peut être cylolo (namilly), sur la savane



mále adulte à l'âge de reproduction.

This crib species Liberonautes rubigimanus is described as Endangered by the EUOs due to its limited distribution and the threat of on-going habitat degradation. Several individuals were recorded in the streams drawing from

Cette espice de crabe est dissèle en danger d'ordination par FUKN (FUnion Internationale pour la comenution de la nature et des resources naturelles) en raison de sa distribution restreinte et de la menace chronique de dégradation de son habitat. Plusieurs spécimens ont été capturés dans les cours d'eau

Clarks laeviceps belongs to the family of air breathing cationes (Claridae). These fish species have a rudimentary air breathing organ that allows them to sunive out of water for long periods of time. Some even migrate overland during periods of heavy rainfall,

Clarias laeviceps apportent à la famille des poissons dues qui respirent l'air (Claridae). Ces espèces de poissons sont dotées d'un organe rudimentaire pour respirer l'air qui leur permet de vivre hors de l'irau pendant de longues périodes. Il y a cetaines explois qui pervent même migre par sole terretre perdent les périodes de fortes pluies.



Nimba. Osbeckia porteresii pousse dans les savanes d'altitude, sur les rochers qui le protégent leu et lui fournissent de l'ombre et de l'humidité.



Cola caricifolia is a small tree occurring in low elevation forest on the Nimba Mountains and a few other sites in West Africa.

Cola caricifolia est un petit arbre que l'on retrouve dans les forêts de basse altitude des Monts Nimba et de quelques autres sites en Afrique occidentale.



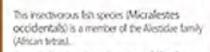


Pararistolochia leonensis is a forest liana. This species has narrow spatial distribution and only a few populations have be recorded in Sierra Leone, Guinea and Liberia.

ristolochia leonensis est une liane de forêt. Cette e e une distribution très réduite ; elle n'est connue que o es populations en Sierra Léone, en Guinée et au Libéri

The genus Costus consists of about 40 species in Africa, including at least 6 on the Nimba Mountains. The plant in the photo represents a species new to science discovered in the Zié Valley.

Le genre Costus comprend environ 40 espèces en Afrique dont au moins 6 aux Monts Nimba. La plante photographiée représente une espèce nouvelle à la science, découverte dans la vallée de Zié.



THE NIMBA MOUNTAINS

Electrofishing is the use of electrony, speciath fish and was one of our primary collection methods.

Elle a été fune de ros méthodes principales d'échantillomage.

La pêche électrique consiste en l'utilisation de l'électricité pour la capture des poissons.

Cette espice de poisson insectivore (Micralestes occidentales) est membre de la familie des



collected only in the Burgue River in the upper maches this unknown species of spay eet (Mastacembellus sp.) mos collected at various sites in the Cavally River. Mastacembelus sp. - Cette espece d'angulle épineuse

(Mastacembelus sp.) est inconsue de la science. Elle a

ené copturée à divers endroits dans la rivère Cavally.

Cette ispice de poisson (Hippopotamyrus sp.) int inconnue de la science. Elle a été capturée uniquement dans la rivière Banque dans le cours supérieur du bassin virsant de la rivêre Cavally

This unknown fish species (Hippopotamyrus sp.) was

of the Carolly River customent.



This species (Nannocharax fasciatus) has a nide distributional range in West Africa but DAA analysis is azently underway to verily whether the population in the upper Cavally River is the same species as elsewhere in

Cette espèce (Nannocharax fasciatus) a une large distribution on Afrique de l'Ouest, mais des analyses d'ACN sont en cours pour vérifier si la population du cours supérieu de la rivère Carally est de la même espèce que celle des autres parties de l'Afrique de l'Ouest

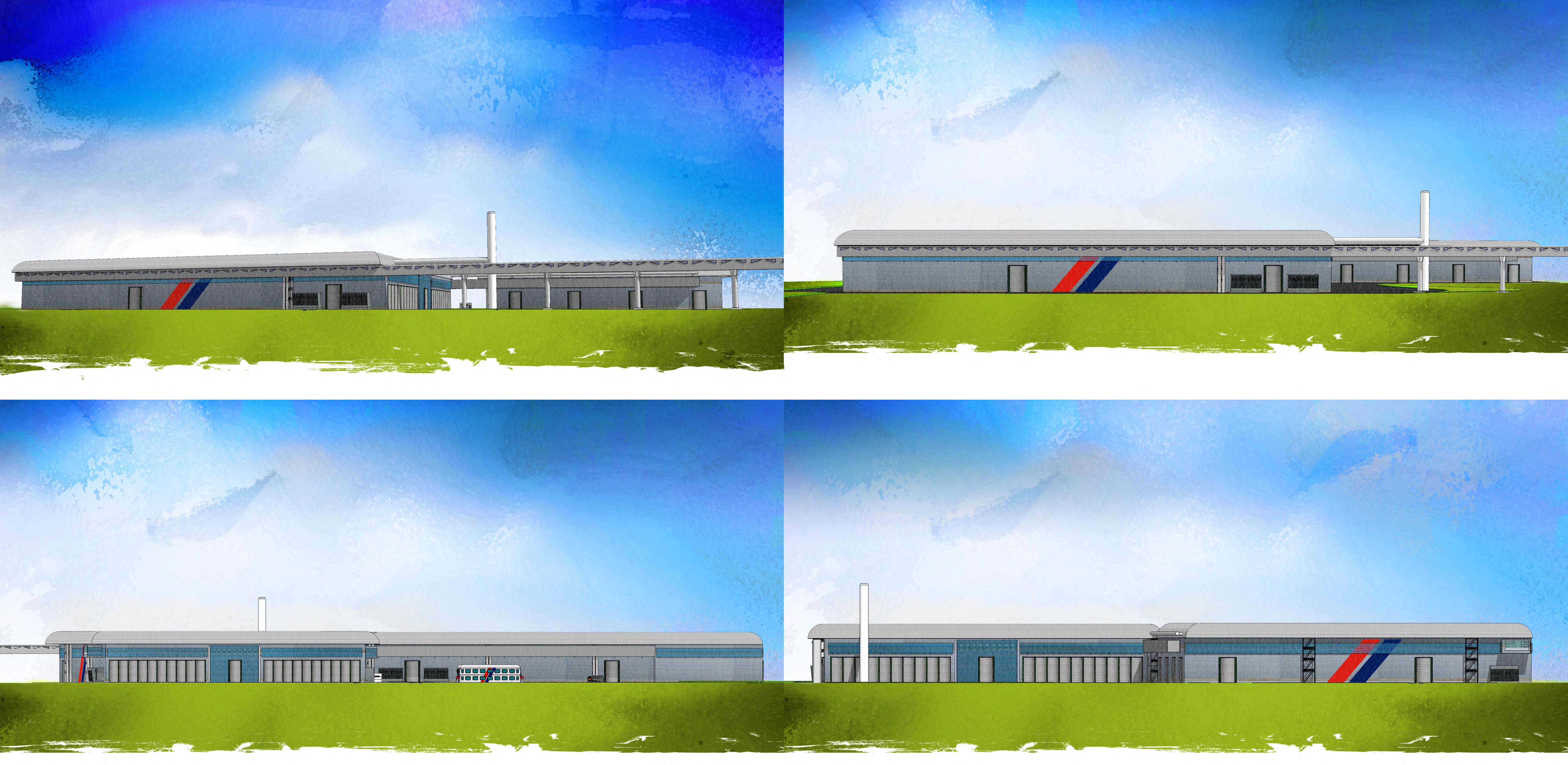




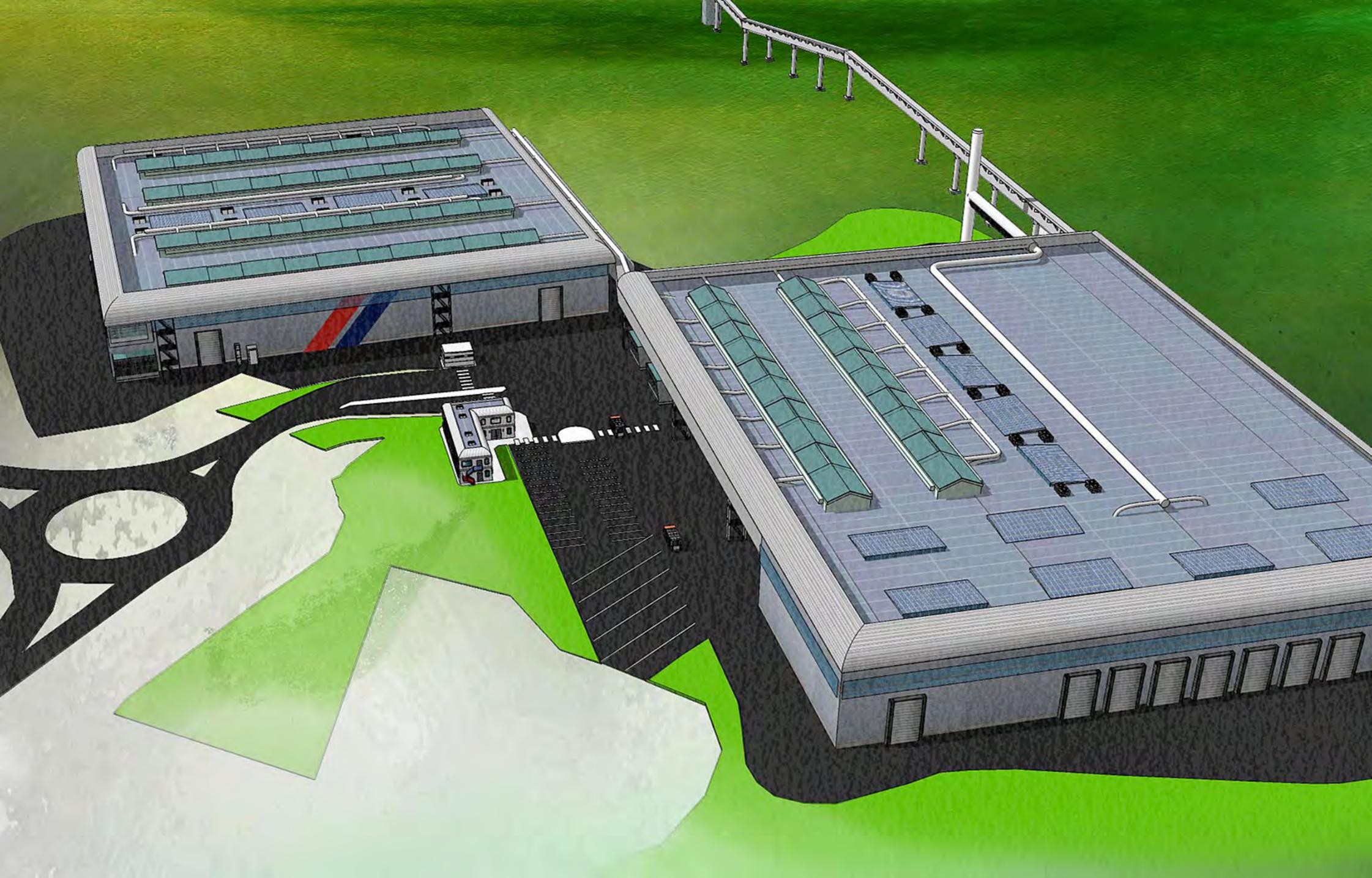
Hemichromis fasciatus is one of the most workly distributed fish species in West Africa. The redictiouration on the ventral surface indicates that this is a breeding adult. Hemichromis fasciatus c'est l'une des espèces de poisson la plus largement distribule en Afrique de l'Ouest. La couleur rouge sur la face ventrale indique que ce spicimen est un





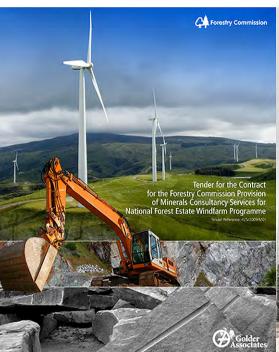


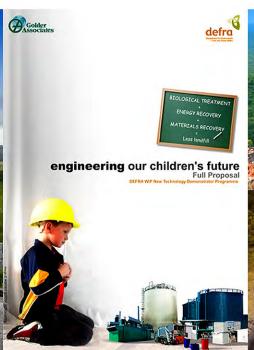


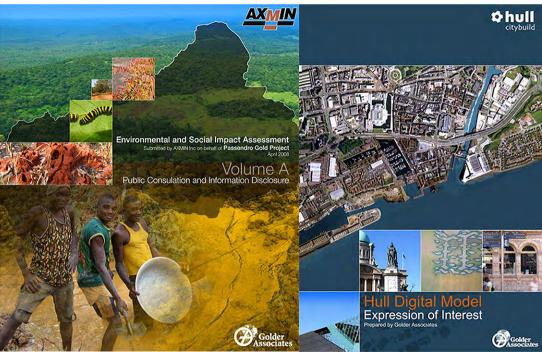


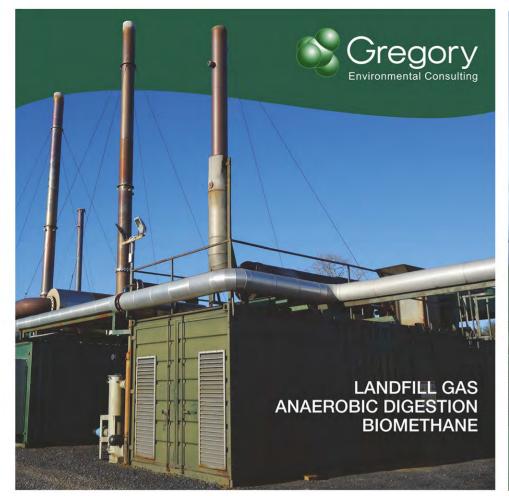








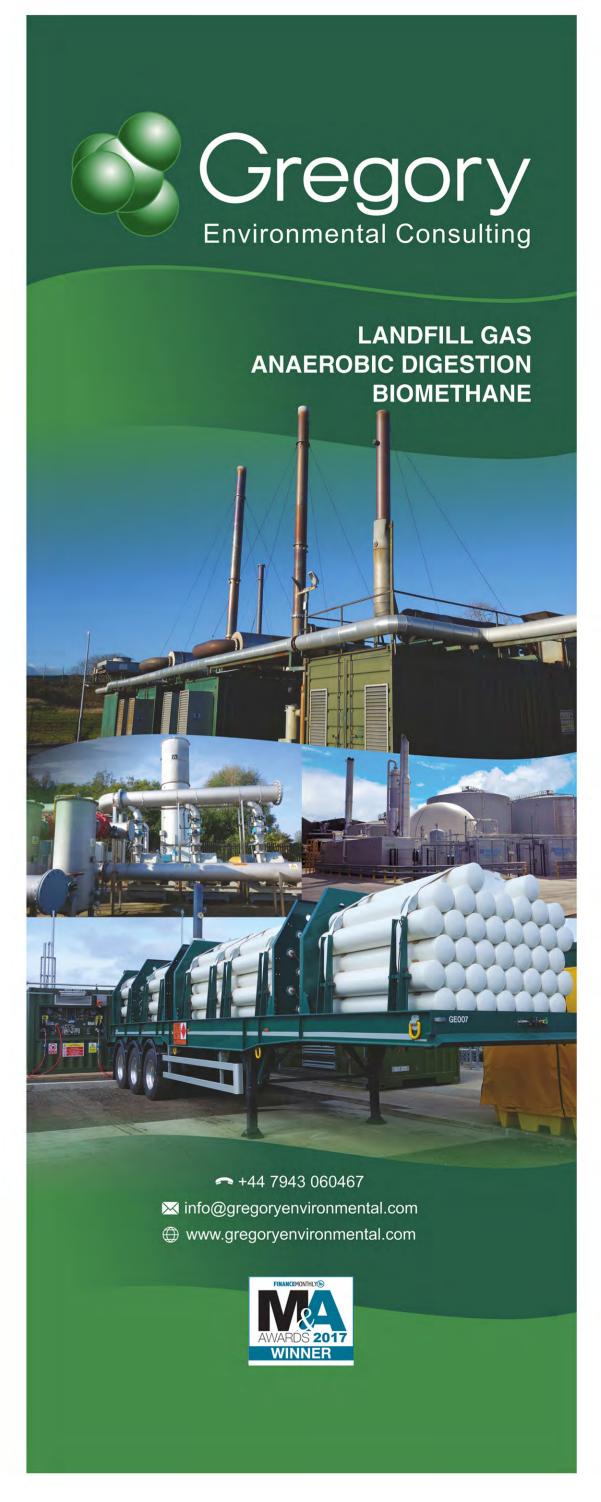




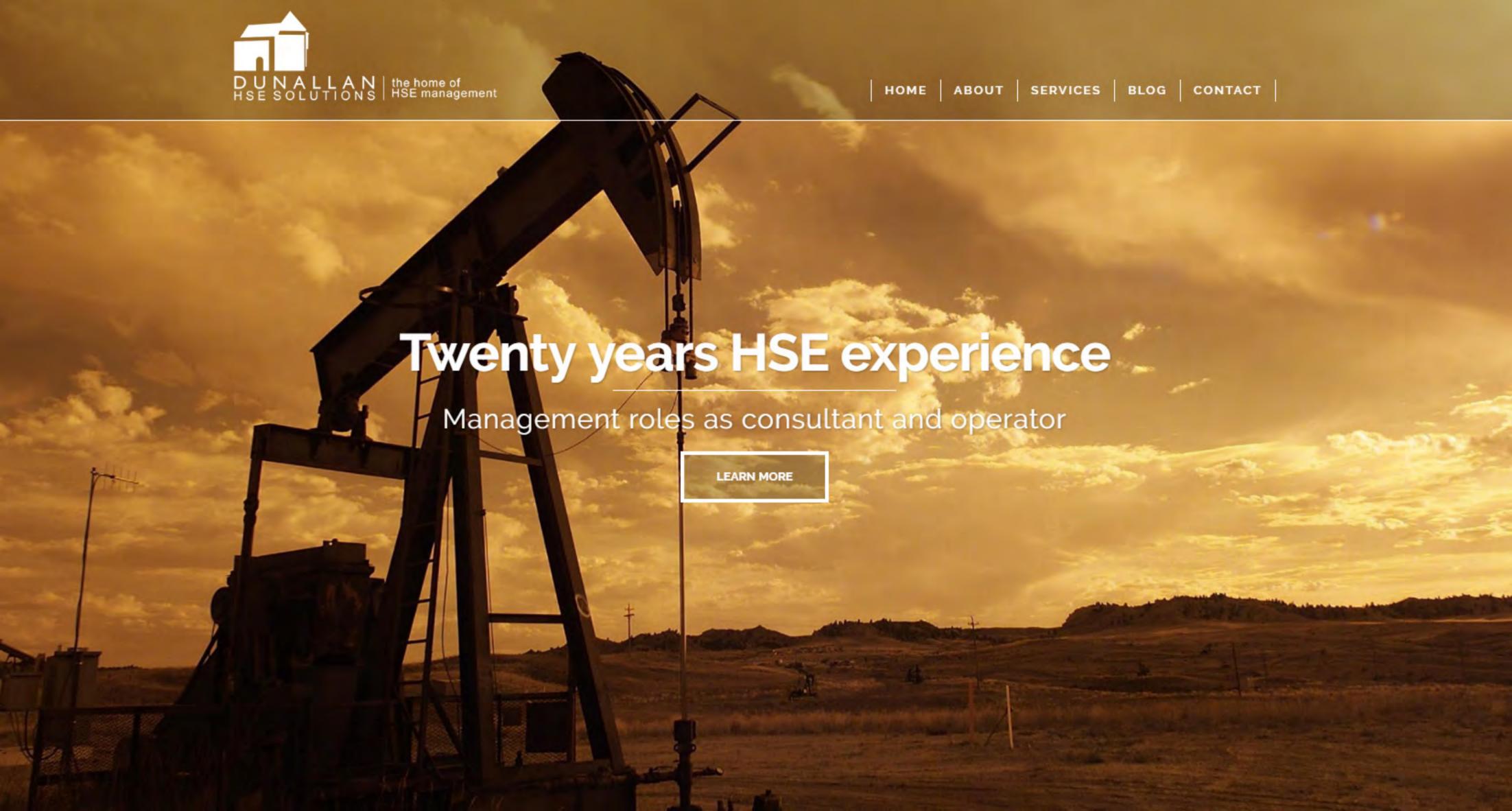




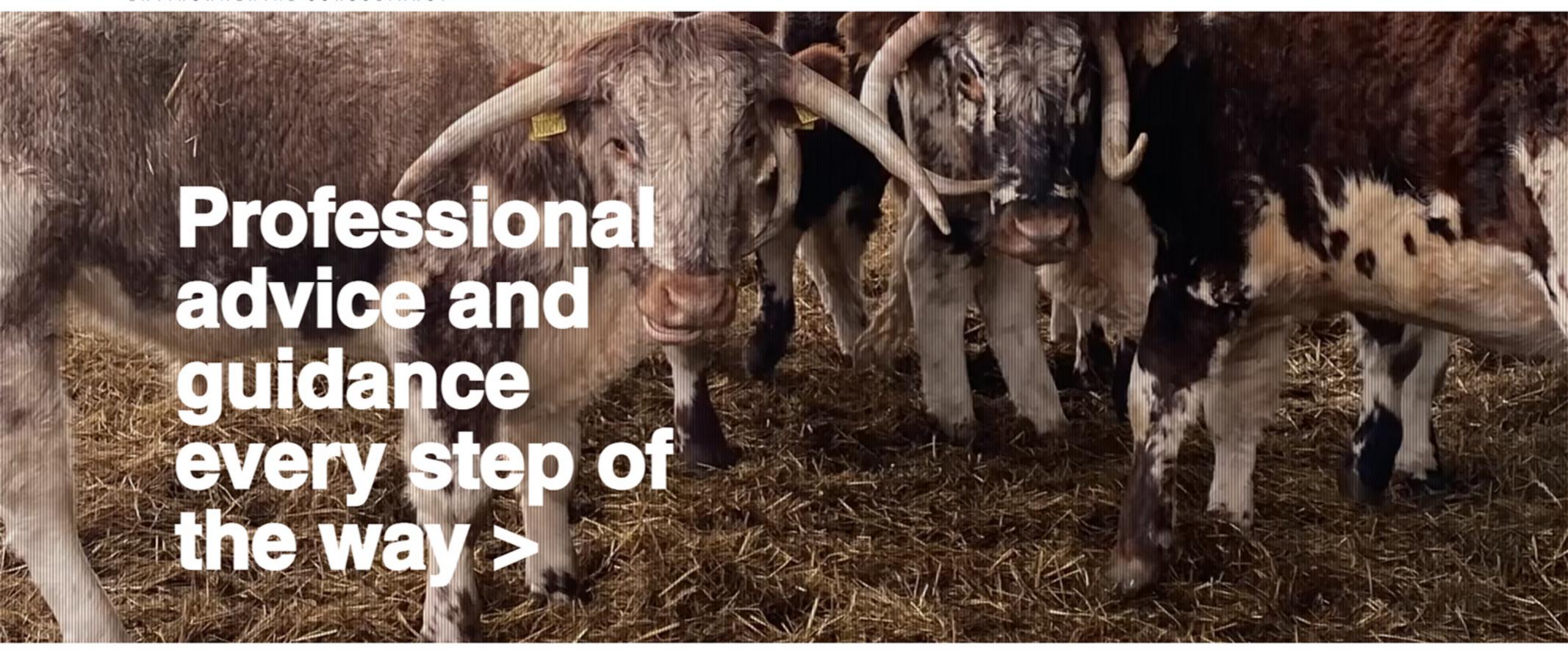














# What we do

Chapman Beck provides support with environmental compliance matters, based on 17 years of experience from both the perspective of the operator and the regulator.

We can help to navigate the more complex permitting challenges, or support you with on-going compliance issues.

If you'd like to learn more about how our consulting services can help you or your business grow, book an introductory meeting today.













# 

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THE OPPORTUNITY TO GROW AND EXCEL

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Equal opportunities and diversity

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**Health and** safety

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Productive and **Thriving Workplace** 

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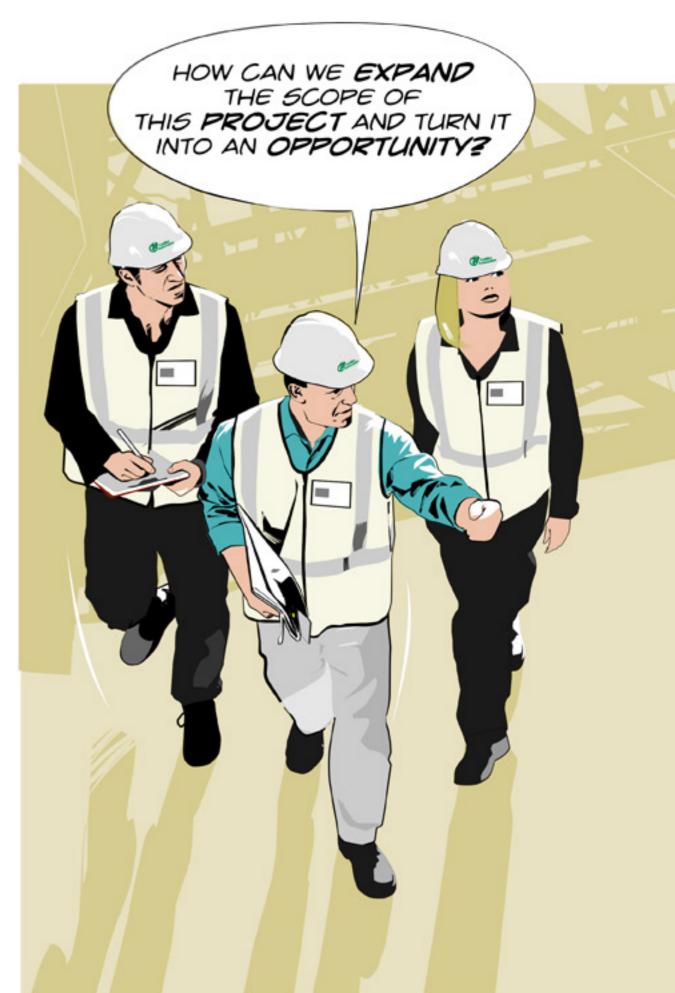
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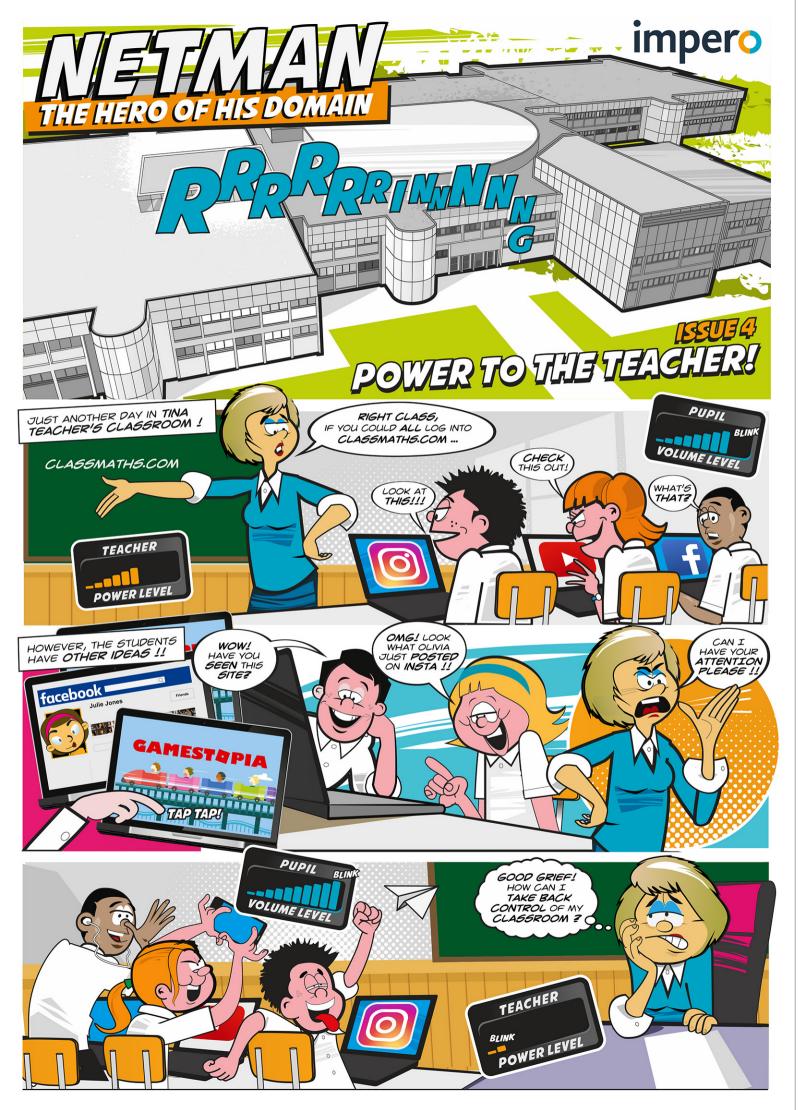
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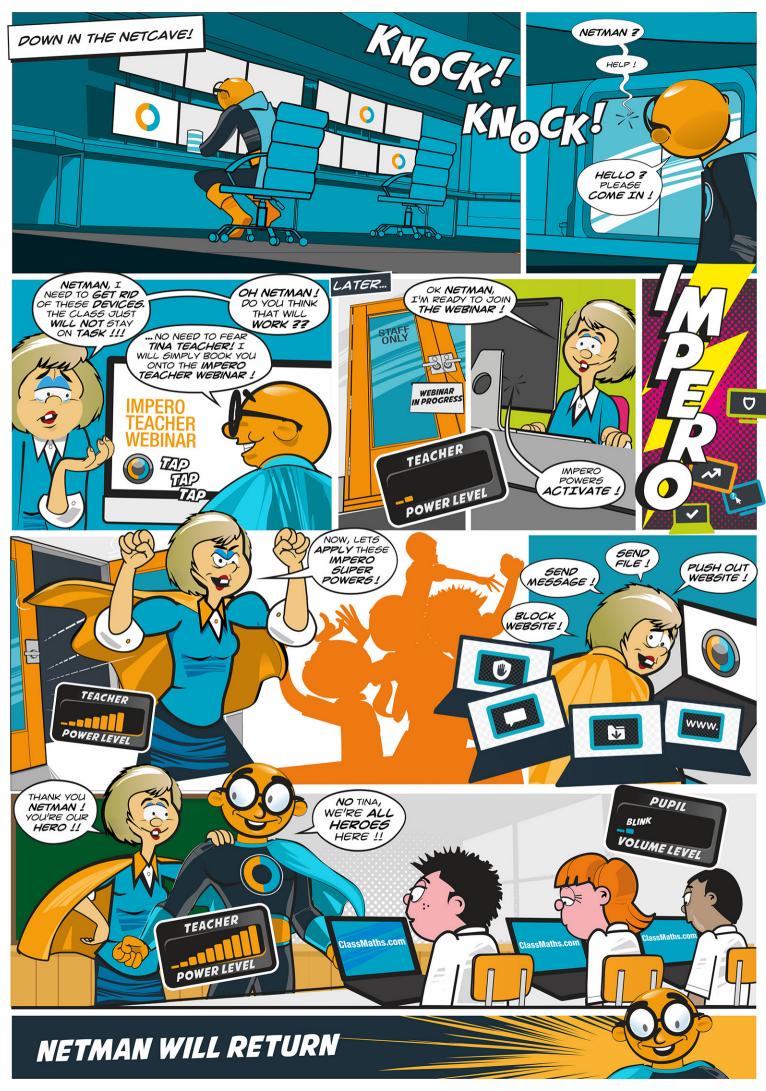
of our 434 principals were women of our 589 associates were women











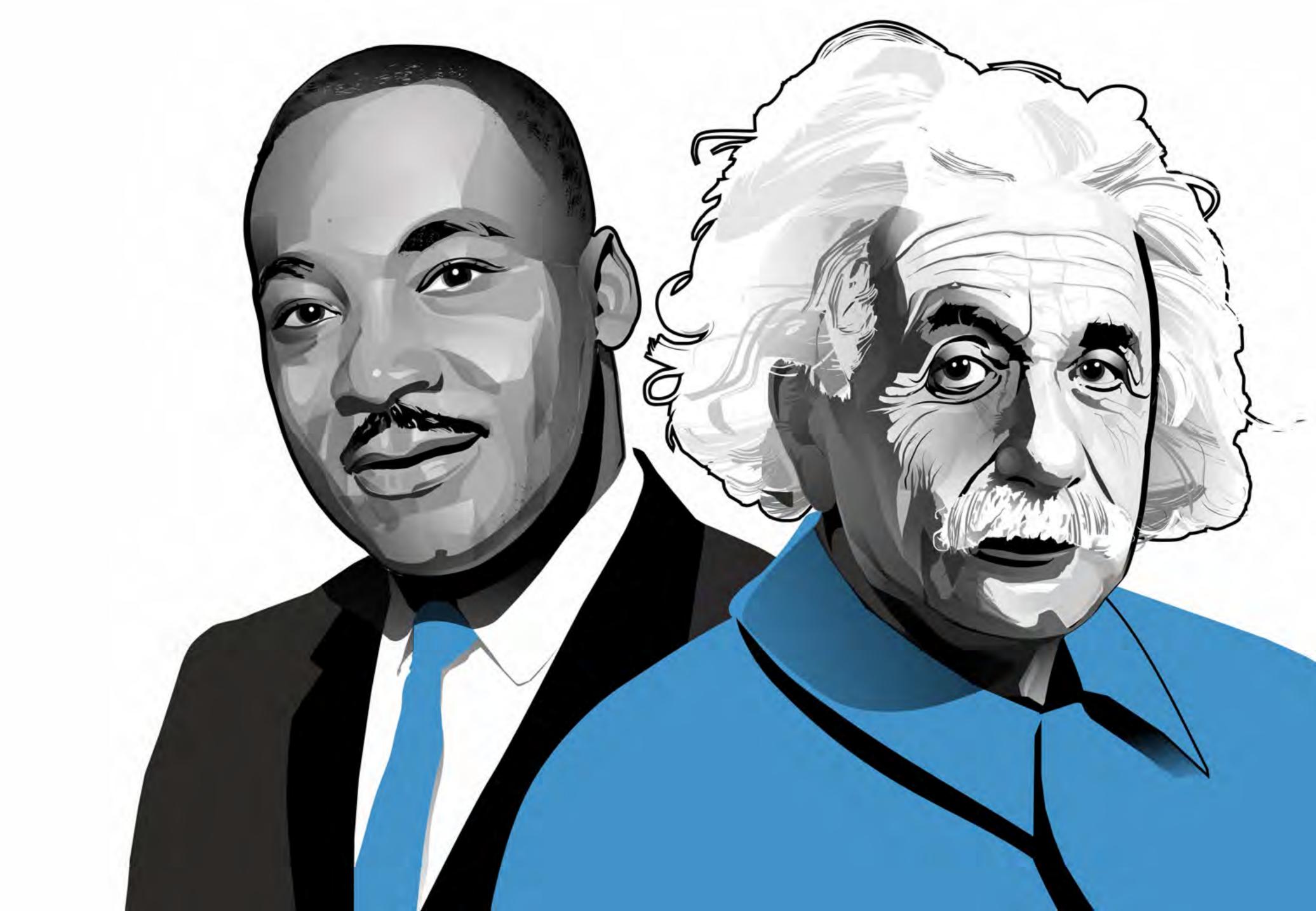
















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# LE BLEU GENIE PASSE AU VERT



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Découvrez tous les bénéfices de nos nouvelles technologies tout électrique, hybride et biénergie : machines non polluantes, non bruyantes, économiques en énergie et à faible coût d'utilisation en intérieur et en extérieur.

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# Représentant dans certains cas jusqu'à 80% des ventes pour la location, le potentiel commercial

des applications entre 12 et 20 m en intérieur et en extérieur est élevé. Mais sur ce segment, l'offre produits mondiale est limitée soit à des machines électriques compactes plus lourdes adaptées aux tâches en intérieur, soit à des machines diesel à traction élevée destinées aux applications en extérieur.

Voilà pourquoi Genie propose des alternatives révolutionnaires qui conjuguent les bénéfices de deux machines en une seule, faciles à utiliser, productives et rentables qui vont inciter les sociétés de location à repenser la gestion de leurs flottes.

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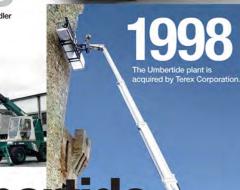
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The first product to be

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The first Telescopic Handler is manufactured.









Production launch of the Genie® Z™-33/18, a lightweight electric articulating boom.







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#### **OPERATOR FALL ARREST BAR**

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➤ Available for either 1.83 m (6 ft) or 2.44 m (8 ft) platforms and quickly attaches on to nearly all Genie boom lifts

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➤ The system interrupts boom movement, sounds an alarm and causes a light to flash



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#### **OPERATOR PROTECTIVE STRUCTURE**

 Secondary protection for operators in the event of contact with an overhead obstacle in certain applications

► The device can be attached to boom lifts with a 2.44 m (8 ft) platform and allows excellent visibility



